



**कर्मचारी भविष्य निधि संगठन**

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

**EMPLOYEES' PROVIDENT FUND ORGANISATION**

(Ministry of Labour & Employment, Govt. of India)

मुख्य कार्यालय / Head Office

भविष्य निधि भवन, 14-भीकाजी कामा प्लेस, नई दिल्ली-110 066.

Bhavishya Nidhi Bhawan, 14, Bhikaiji Cama Place, New Delhi – 110 066.

**BY WEB CIRCULATION ONLY**

No. C\_/Misc./2019-20/Vol.II/Part/

Date: 28.03.2020

To,  
All Addl CPFCs in charge of Zones  
All RPFCs in charge of Regional Offices  
All OICs in charge of District Offices

Sub: Forwarding of notification GSR.225(E) dated 27.03.2020 inserting Sub-Para (3) under Para 68L of the EPF Scheme, 1952 to provide for non-refundable advance to EPF members in the event of outbreak of epidemic or pandemic

Sir,

Please find enclosed Ministry of Labour, Govt of India Notification GSR 225 (E) dated 27.03.2020 as published in the Gazette of India (Extraordinary) Part II- Section 3-sub section (1) on 28.03.2020 for information and necessary action.

The notification amends the EPF Scheme, 1952 by inserting Sub-Para (3) under Para 68L of the EPF Scheme, 1952 to provide for non-refundable advance to EPF members not exceeding the basic wages and dearness allowances for three months or upto 75% of the amount standing to member's credit in the EPF account in the event of outbreak of epidemic or pandemic.

Please note that the COVID-19 has been declared a Pandemic by appropriate Government for the entire country and therefore the employees working in establishments and factories across entire India, who are members of the EPF Scheme, 1952, are eligible for the benefits of non-refundable advance under the sub-para (3) of Para 68L which has come into force from today (28.03.2020).

Please circulate among the staff and officers to educate them of the above provision so that the claims of EPF members preferred under sub-para (3) of Para 68L of the EPF Scheme, 1952 are processed promptly and relief reaches the worker and his family to help them fight with COVID-19.

The IS Division shall ensure all technical and software preparedness for smooth processing of claims.

(This issues with the approval of the Central Provident Fund Commissioner)

Encl: As above

Yours faithfully,

sd/-

(Pankaj Raman)

Addl. CPFC (Compliance)

Copy for information to: FA & CAO, CVO, All Addl. CPFCs (Hqrs) at HO



# भारत का राजपत्र The Gazette of India

सी.जी.-डी.एल.-अ.-28032020-218950  
CG-DL-E-28032020-218950

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)

PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 175]

नई दिल्ली, शनिवार, मार्च 28, 2020/चैत्र 8, 1942

No. 175]

NEW DELHI, SATURDAY, MARCH 28, 2020/CHAITRA 8, 1942

श्रम एवं रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 27 मार्च, 2020

**सा.का.नि. 225(अ).**—कर्मचारी भविष्य निधि एवं प्रकीर्ण उपबंध अधिनियम, 1952 (1952 का 19) की धारा 7 की उप-धारा (1) के साथ पठित धारा 5 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्र सरकार एतद्वारा कर्मचारी भविष्य निधि योजना, 1952 में और संशोधन करते हुए निम्नलिखित योजना बनाती है, अर्थात् :-

- (1) इस योजना को कर्मचारी भविष्य निधि (संशोधन) योजना, 2020 के रूप में जाना जाएगा।
- (2) यह सरकारी गजट में प्रकाशन की तारीख से लागू होगी।
- कर्मचारी भविष्य निधि योजना, 1952 में पैराग्राफ 68एल में उप पैराग्राफ (2) के बाद निम्नलिखित उप-पैरा शामिल किया जाएगा, यथा -

“(3) आयुक्त अथवा आयुक्त द्वारा प्राधिकृत कोई भी अधीनस्थ अधिकारी, समुचित सरकार द्वारा घोषित महामारी अथवा विश्वव्यापी बीमारी से प्रभावित क्षेत्र, की किसी स्थापना अथवा फैक्ट्री में कार्यरत इस योजना के किसी भी सदस्य से आवेदन प्राप्त होने पर, ऐसे सदस्य के भविष्य निधि खाते से उसके तीन माह के मूल वेतन और मंहगाई भत्ते अथवा उसके खाते में जमा राशि के 75% तक के नॉन-रिफंडेबल अग्रिम, जो भी कम हो, की अनुमति दे सकता है।”।

[फा. सं. एस-35012/01/2020-एसएस-II(पार्ट.)]

आर.के. गुप्ता, संयुक्त सचिव

**नोट :** कर्मचारी भविष्य निधि योजना, 1952, भारत के राजपत्र, असाधारण, भाग II, खंड 3, उप-खंड (i) में संख्या का.नि.आ. 1509, दिनांक 2 सितंबर, 1952 द्वारा प्रकाशित की गई थी और संख्या सा.का.नि. 284(अ) दिनांक 4 अप्रैल, 2019 द्वारा अंतिम बार संशोधित किया गया था।

**MINISTRY OF LABOUR AND EMPLOYMENT**  
**NOTIFICATION**

New Delhi, the 27th March, 2020

**G.S.R. 225(E).**—In exercise of the powers conferred by section 5 read with sub-section (1) of section 7 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), the Central Government hereby makes the following Scheme further to amend the Employees' Provident Funds Scheme, 1952, namely:—

1. (1) This Scheme may be called the Employees' Provident Funds (Amendment) Scheme, 2020.  
(2) It shall come into force on the date of its publication in the Official Gazette.
2. In the Employees' Provident Funds Scheme, 1952, in paragraph 68L, after sub-paragraph (2), the following sub-paragraph shall be inserted, namely:—

“(3) The Commissioner or, where so authorised by the Commissioner, any officer subordinate to him, may, on an application from any member of this Scheme employed in any establishment or factory located in an area declared as affected by outbreak of any epidemic or pandemic by the appropriate Government, permit a non-refundable advance from the provident fund account of such member not exceeding the basic wages and dearness allowances of that member for three months or up to seventy-five per cent. of the amount standing to his credit in the Fund, whichever is less.”.

[F. No. S-35012/01/2020-SS-II(Pt.)]

R. K. GUPTA, Jt. Secy.

**Note :** The Employees' Provident Funds Scheme, 1952 was published in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section (i) *vide* number S.R.O. 1509, dated the 2nd September, 1952 and was last amended *vide* number G.S.R. 284(E), dated the 4 th April, 2019.